

# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

For Official Use Only

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <b>12004</b>	2. Fiscal Year Covered From <b>1 / 1 / 04</b> Through: <b>12 / 31 / 04</b>
3. Name and address of person filing. Name <b>Harold J Ayers</b> P.O. Box, Bldg., Room No., if any Street <b>2201 Dartford Road</b> City <b>Richmond</b> State <b>Virginia</b> ZIP Code + 4 <b>23229</b>	4. Name, file number, and address of labor organization. Name <b>Teamsters Local 322</b> Labor Organization File Number <b>022443</b> P.O. Box, Building and Room Number, if any Street <b>3705 Carolina Avenue</b> City <b>Richmond</b> State <b>Virginia</b> ZIP Code + 4 <b>23222</b>
5. Position in labor organization. <b>President</b>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg. Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.

### Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

*Harold J. Ayers*

On

**8-12-05**

Date

**(804) 321-0356**

Telephone Number

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name **Teamsters Joint Council No. 83**

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street **8814 Fargo Road, Suite 200**City **Richmond**State **Virginia** ZIP Code + 4 **23229**

9. Business deals with:

a. Labor Organization

☒ b. Trust

c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name **Harold J. Ayers**

Trade Name, if any:

P.O. Box, Bldg. Room No., if any

Street **2201 Dartford Road**City **Richmond**State **Virginia** ZIP Code + 4 **23229**

11.a. Nature of such dealing.

**Expenses incurred as a Trustee at a conference held by the International Foundation of Employee Benefits Plan and at Board of Trustee meetings. I was either reimbursed or such expenses were paid by the Fund.**

11.b. Approximate dollar value of such dealing. **\$3272.69**

12.a. Nature of interest held or income received.

12.b. Amount.

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer or Consultant ?

14.b. Amount of payment.

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name **Beyer-Barber Company**

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street **1136 Hamilton Street, Suite 103**City **Allentown**State **Pennsylvania** ZIP Code + 4 **18101**

## 9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name **Teamsters Joint Council No. 83**  
**H & W and Pension Funds**

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street **8814 Fargo Road, Suite 200**City **Richmond**State **Virginia** ZIP Code + 4 **23229**

## 11.a. Nature of such dealing.

**Dinner for myself as a Trustee and my spouse while attending International Foundation of Employee Benefit Plans in New Orleans, Louisiana.**

## 11.b. Approximate dollar value of such dealing.

**\$237.16**

## 12.a. Nature of interest held or income received.

## 12.b. Amount.

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

## 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

## 14.a. Nature of payment.

13.b. Is the Business an Employer or Consultant ?

## 14.b. Amount of payment.

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name **Manning & Napier**

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street **290 Woodcliff Drive**City **Fairport**State **New York** ZIP Code + 4 **10016**

## 9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name

Name **Teamsters Joint Council No. 83****H & W and Pension Funds**

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street **8814 Fargo Road, Suite 203**City **Richmond**State **Virginia** ZIP Code + 4 **23229**

## 11.a. Nature of such dealing.

**Dinner for myself as Trustee and my spouse while attending International Foundation of Employee Benefits Plans in New Orleans, Louisiana.**

## 11.b. Approximate dollar value of such dealing.

**\$321.60**

## 12.a. Nature of interest held or income received.

## 12.b. Amount.

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

## 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

## 14.a. Nature of payment.

13.b. Is the Business an Employer

or Consultant

?

## 14.b. Amount of payment.

Name of Person Filing **Harold J. Ayers**

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8. Name and address of Business (including trade name, if any,

Name **Segal Advisors**

Trade Name, if any

P.O. Box Bldg. Room No. if any

Street **One Park Avenue**City **New York**State **New York**ZIP Code + 4 **10016**

9. Business deals with

☐ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9 b. or 9 c. is checked give trust or employer's name

Name **Teamsters Joint Council No. 83****H & W and Pension Funds**

Trade Name, if any

P.O. Box Bldg. Room No. if any

Street **8814 Fargo Road, Suite 200**City **Richmond**State **Virginia**ZIP Code + 4 **23229**

11 a. Nature of such dealing

**Dinner for myself as Trustee and my spouse while attending International Foundation of Employee Benefits Plans in New Orleans, Louisiana.**

11 b. Approximate dollar value of such dealing

**\$142.50**

12 a. Nature of interest held or income received

12 b. Amount

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13 a. Name and address of Employer or Labor Relations Consultant (including trade name, if any)

Name

Trade Name, if any

P.O. Box Bldg. Room No. if any

Street

City

State

ZIP Code + 4

14 a. Nature of payment

13 c. Is the Business an Employer or Consultant?

14 b. Amount of payment

Name of Person Filing <b>Harold J. Ayers</b>	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Segal Company  
Trade Name, if any: \_\_\_\_\_  
P.O. Box, Bldg., Room No., if any: \_\_\_\_\_  
Street 1920 N. Street, N.W., Suite 400  
City Washington  
State D.C. ZIP Code + 4 20036

9. Business deals with

- ☐ a. Labor Organization  
☐ b. Trust  
☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Teamsters Joint Council No. 83  
H & W and Pension Funds  
Trade Name, if any: \_\_\_\_\_  
P.O. Box, Bldg., Room No., if any: \_\_\_\_\_  
Street 8814 Fargo Road, Suite 200  
City Richmond  
State Virginia ZIP Code + 4 23229

11.a. Nature of such dealing.

Dinner for myself as Trustee and my spouse while attending International Foundation of Employee Benefits Plans in New Orleans, Louisiana.

11.b. Approximate dollar value of such dealing.

141.18

12.a. Nature of interest held or income received.

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12.b. Amount.

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name \_\_\_\_\_  
Trade Name, if any \_\_\_\_\_  
P.O. Box, Bldg., Room No., if any \_\_\_\_\_  
Street \_\_\_\_\_  
City \_\_\_\_\_  
State \_\_\_\_\_ ZIP Code + 4 \_\_\_\_\_

14.a. Nature of payment.

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13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.